



**Position Description: ABA Therapist**

**Positions Available: Part Time Role (over four days)**

**Reports to: The Principal**

**Contact: [admin@lyrebirdcollege.vic.edu.au](mailto:admin@lyrebirdcollege.vic.edu.au)**

**[www.lyrebirdcollege.vic.edu.au](http://www.lyrebirdcollege.vic.edu.au)**

**Introduction**

Lyrebird College is an independent school, in Coldstream in the Yarra Ranges, that pursues excellence in the education of children with an Autism Spectrum Disorder (ASD) from foundation to year 10.

The ABA Therapist position at Lyrebird College provides a wonderful opportunity for the successful applicant to join a new and vibrant school. Lyrebird College ABA Therapists will work collaboratively with teachers and education support staff, utilising the principles of Applied Behaviour Analysis (ABA) to deliver learning programs within the Victorian Curriculum framework. With a strong focus on student health and wellbeing, excellent staff to student ratios and the commitment to fostering a fun and safe learning environment we will celebrate and promote the growth and development of all students.

The College vision, mission and values are outlined on our web page.

**Position Requirements**

**Personal attributes and skills**

- Passion for educating students with an Autism Spectrum Disorder.
- The ability to think creatively, anticipate and solve problems.
- Self-motivation, good organisational skills, and the ability to prioritise workloads effectively.
- A warm, friendly and positive personality.
- The ability to work in a collaborative environment as a member of a cohesive team.
- Passion for lifelong learning.
- Committed to keep up to date with current research and willingness to undertake further professional development in ABA and autism.

### Qualifications and training

- Certificate, qualifications or training in ABA (desirable).
- Experience in implementing Applied Behaviour Analysis programs for children with an Autism Spectrum Disorder, ideally in a school or home based setting.
- Current Working with Children Check and Police Check.
- First aid certificate or be willing to obtain one.

### Employment requirements

- The right to work in Australia.

### Role Description

The ABA Therapist at Lyrebird College will work under the direction of our Behaviour Support Specialist and our senior ABA therapist as well as being a collaborative team member with all College staff. The ABA Therapist will utilise the principles of Applied Behaviour Analysis (ABA) to achieve individual student goals relating to education, communication, language, self management and life skills.

The key roles of the ABA Therapist may include but are not limited to:

- Assist in implementing Applied Behavioural Analysis strategies for children with an Autism Spectrum Disorder.
- Support the planning and implementation of teaching strategies in line with the Victorian Curriculum.
- Support the development and implementation of functional assessments and analysis.
- Assist in developing and delivering individual learning programs for students.
- Maintain and develop a positive approach to behaviour change.
- Contribute as an effective team member in a high performing team environment.
- Assist in monitoring, evaluating and reporting student progress in key learning areas.
- Assist in implementing strategies to achieve targets related to student learning outcomes.
- Assist in implementing behaviour intervention plans and strategies.
- Assist with the integration of research-based curriculum and assessment tools including the Assessment of Functional Living Sills (AFLS) and Assessment of Basic Language and Learning Skills (ABLL-R).
- Contribute to the development of exemplary home-school partnership focussed on the progress of the child.
- Support a child safe environment in line with the child safe standards and the ethos of the College.
- Provide basic physical and emotional care for students.
- Support a range of student activities including support and welfare programs.
- Contribute to a range of co-curricular programs.
- Contribute to the running of the College by following daily rosters and routines.

## Lyrebird College

- Perform tasks within defined guidelines and established practices.
- Assist with the supervision of students in playgrounds, at camps, on excursions, in sporting activities, therapy activities and life skills.
- Assist in the preparation of student resources and equipment.
- Prepare curriculum support resources.
- Set up and put away equipment and materials in support of teaching programs.
- Observe students and draw the attention of the class teacher to them where necessary.
- Participate in meetings, as required.
- Other duties as reasonably directed.

The ABA Therapist will work with the Principal, teachers, staff, parents, students and the broader College community to help build an inspiring collective vision and contribute to the ongoing development of the College.

### Child Safety

Lyrebird College is committed to ensuring that all those engaged in our school promote the fundamental right of children and young people to be respected and nurtured in a safe school environment. We have zero tolerance of child abuse and expect all of our staff to:

- Be aware of, understand and comply with the School's Child Safety Policy and Code of Conduct, including the Child Safe Standards, and demonstrate behaviours in accordance with these.
- Respond according to the College's policies and procedures when interacting with children and young people, taking all allegations and concerns very seriously.
- Be committed to providing a safe environment for all children and young people, promoting physical, emotional and cultural safety.

In line with this commitment, Lyrebird College has put in place policies and procedures to uphold the Victorian Child Safe Standards. These standards aim to promote child safety, prevent child abuse and set up processes to properly respond to allegations of child abuse.

Please note: in the safety interests of our students, some of whom may be non-verbal, spaces where students interact with adults are monitored by video.

### Working Hours

From 9:00am - 3.00pm four days per week, during school term times (slightly negotiable).

### Start Date

The successful candidate will commence on 29 January 2024.

## Salary and Conditions

Salary will be negotiated with the successful candidate commensurate with experience and skills.

## How to Apply

Applicants are requested to provide written responses to the Position Requirements with reference to the desirable *Personal attributes and skills* and *Qualifications and training*.

Please also include in your submission a CV outlining your qualifications and experience, inclusive of contact details for three referees and the nature and length of referee relationship.

For security and ease, we ask that all documents submitted are in PDF format.

Interested applicants are encouraged to make contact to discuss the role and the school more broadly with the Principal on 9112 8344 prior to submitting their applications.

Please address all enquiries and applications to The Principal at:  
[admin@lyrebirdcollege.vic.edu.au](mailto:admin@lyrebirdcollege.vic.edu.au)